

# **BOARD OF TRUSTEES: CODE OF CONDUCT FOR MEMBERS/TRUSTEES/ GOVERNORS**



## CODE OF CONDUCT

This Code of Conduct is signed by every incoming Member/Trustee/Governor, as an acceptance to abide by its commitment, and a record is kept by the Secretary/Clerk.

### General

- I will ensure that students receive a broad and balanced education in preparing them for life within modern Britain.
- I have corporate responsibility for determining, monitoring and keeping under review the strategic policies, plans and procedures within which our Trust/school operate.
- I recognise that the Trust Executive Headteacher/Headteacher is responsible for the implementation of policy, day-to-day management of the Trust/school and the implementation of the curriculum.
- I accept that all Trust Representatives have equal status, and although appointed by different groups (e.g. parents, staff and the Trust), our overriding concern will be the welfare of our Trust/school as a whole.
- I have no legal authority to act individually, except when the Trust has given me delegated authority to do so.
- I will promote British values and reject all types of extremism.
- I have a duty to act fairly and without prejudice, and in so far as I have responsibility for the employment of staff, I will fulfil all that is reasonably expected of a good employer.
- I will encourage openness and will be seen to be doing so.
- I will consider carefully how my decisions may affect other schools and communities served by our schools.

### Commitment

- I acknowledge that accepting office involves the commitment of significant amounts of time and energy.
- I will involve myself actively in the work of the Trust/school, attend regularly, and accept my fair share of responsibilities.
- I will get to know the school(s) well and respond to opportunities to involve myself in activities.
- I will consider seriously any individual and collective need for training and development.

### Vision and values

- I respect and will safeguard the progressive ethos of the Trust as set out in Trust Policy.
- I will ensure that my actions as a Member/Trustee/Governor reflect the Trust's declared Vision and Values

- I will ensure that the mission, vision and values of the Trust underpin the development of policy and delivery within the Trust and its schools.
- I will safeguard the interests of children of all faiths and none.

### Relationships

- I will strive to work as part of a team.
- I will seek to develop effective working relationships throughout the Trust, including with the school(s), Headteacher(s), staff, parents and the community.

### Confidentiality

- I will observe complete confidentiality when required or asked to do so by the Trust, especially regarding matters concerning individual staff or pupils.
- As a matter of trust, I will not discuss the views of fellow Members/Trustees/Governors with members of the public outside our meetings.
- I will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the Trust/school arises outside the Members/Board of Trustees/Local Governing Body.

### Behaviour

- I will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the Trust/School or its delegated agents.
- I will not speak or act on behalf of the Trust/school unless I have been authorised by it to do so.
- In making or responding to criticism or complaints affecting the Trust or the school, I will follow the procedures established by the Trust.
- I recognise that my views, although expressed as personal, within a public forum, including upon social media, may reflect upon my position within the Trust/school and I will therefore exercise care and discretion.
- Any school visits will be undertaken within the framework established by the Trust and agreed with the Headteacher.
- In discharging my duties, I will always be mindful of my responsibility to maintain and develop the mission, vision, values and reputation of our Trust and its schools.
- I will abide by The Nolan Principles of Public Life as stated within the Trust's Governance and Accountability Handbook.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_