

Governance Impact Assessment

What we should do	What we do	Effectiveness of what we do	What more we need to do or what we need to do differently
Work effectively with leaders			what we need to do differently
to communicate the vision,			
ethos and strategic direction			
of the school/trust and			
develop a culture of ambition.			
Provide a balance of challenge			
and support to leaders,			
understanding the strengths			
and areas needing			
improvement.			
Provide support for the			
CEO/headteacher to support			
trust/school improvement.			
Performance manage the			
CEO/headteacher rigorously.			
Understand the impact of			
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teaching, learning and			
assessment on the progress of pupils currently in the			
school/trust.			
Ensure that assessment			
information from leaders			
provides governors with			
sufficient and accurate			
information to ask probing			
questions about the quality of			
provision for pupils.			

Ensure that the		
trust's/school's finances are		
properly managed and can		
evaluate how the organisation		
is using funding such as:		
• the pupil premium,		
• special educational needs		
funding		
• sports premium		
Be transparent and		
accountable, including in		
recruitment of staff,		
governance structures,		
attendance at meetings and		
contact with stakeholders.		